



# Carbon Reduction Plan

Juice Personnel Limited

Publication date: October 2022

## Commitment to achieving Net Zero

Juice Personnel is committed to achieving Net Zero emissions by 2030.

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Scope 1 Emissions for the baseline report include utilities which have been used or controlled by our company and for the purpose of this report, only includes diesel which was used in our company vehicles for business purposes

Scope 2 Emissions include utilities which were purchased and used for running our business premises.

Scope 3 Emission includes fuel for commuting,

<b>Baseline Year: 2021</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Base line calculations include a diesel work car which has since been changed to an electric vehicle. It also includes offices which have since been reduced to 50% square footage, with more energy efficient practises and plans for the future to improve these, hence the difference in results from base line to current year.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	0.7 Business Mileage
<b>Scope 2</b>	0.58 Electricity
<b>Scope 3 (Included Sources)</b>	Upstream and Distribution: 0 Waste Generated in Operations: 0 Business Travel: 0.7 Employee Commuting: 4.28

	Downstream and Distribution: 0
<b>Total Emissions</b>	<b>5.56</b>

### Current Emissions Reporting

<b>Reporting Year: 2022</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	0.3 Business Mileage
<b>Scope 2</b>	0.29 Electricity
<b>Scope 3 (Included Sources)</b>	Upstream and Distribution: 0 Waste Generated in Operations: 0 Business Travel: 0.3 Employee Commuting: 2.93 Downstream and Distribution: 0
<b>Total Emissions</b>	<b>3.82</b>

### Carbon Reduction Projects

#### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

- A cycle to work scheme was implement and taken up by one member of staff reducing commuting emission
- An electric vehicle has been purchased which all staff members now use for business visits, and is also used by one member of staff for their commute.
- A 4 day / 1 day hybrid working has been introduced, reducing the commuting emission
- Our business has relocated its business and reduced it's square fiitage by 50% thus reducing electricity usage by a similar amount

- We relocated our offices to a location which reduced the commuting mileage of all employees
- The new office premises are committed to coming a zero emission policy and have a number of carbon output reducing plans in place for 2022/2023

The carbon emission reduction achieved by these schemes equate to 1.74 tCO<sub>2</sub>e, a 32% reduction against the 2021 baseline and the measures will be in effect when performing the contract

In the future we hope to implement further measures such as:

- We are currently looking into a tree planting project where our company will pledge to plant a number of trees per year or donate a sum of money to a company that does this.
- We are hoping to continue with the hybrid working scheme and potentially be able to reduce this to 3 days per week.
- We are introducing an electric company car scheme where employees will benefit from buying electric cars through our business, assisting with the commuting output of Carbon
- We are encouraging staff to use the cycle to work scheme, or for those staff who can anyway
- Our premises are currently installing LED lighting to all offices which will reduce electricity usage of lighting by 70%
- Solar panels have been fitted to our building and should be operational by Xmas 2022
- Our landlady has her own recycling facility where any wastage created by other businesses in the building, can be recycled efficiently

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol

corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Signed on behalf of the Bidder:*



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Date: 18.10.2022  
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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

